

Adjunct Faculty: Structuring And Managing The Relationship

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AGENDA

1. Structuring The Relationship
2. Compensation Issues
3. Benefits Eligibility Issues
4. Managing The Relationship

STRUCTURING THE RELATIONSHIP

Essential Terms In The Written Contract:

1. Terms And Termination
2. Compensation: Amount, How And When
3. Benefits: Be Specific
4. Disclaimer
5. Governing Law/Forum Selection
6. Modification

OPTIONAL TERMS IN THE AGREEMENT:

1. Copyright Ownership
2. Noncompete Provision
3. Penalty Provisions

COMPENSATION ISSUES

- What Are Work Hours?
- IRS Test
- Options

BENEFITS ELIGIBILITY ISSUES

- Defining Eligibility
- Know Your Benefit Plans
- Affordable Care Act:
Application And Issues

MANAGING THE RELATIONSHIP

- Nonperformance
- Inability To Perform
- Discipline And Nonrenewal

THANK YOU

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